

POSITION DESCRIPTION

Position Title	Public Works Laborer
Department	Public Works
Classification	Permanent Full-Time, UAW Local 204

Purpose

Performs routine maintenance and construction of public works improvements. Laborers use a variety of equipment in the construction, repair, and replacement of Township assets and facilities.

Major Duties & Responsibilities

Work includes but is not limited to the following:

- Operate all equipment of the Employer that does not require an additional license or certification, such as a Commercial Driver's License
- Perform duties such as labor, maintenance, repair work on equipment such as trucks, loaders, backhoes, graders, oilers, vehicles, and other machinery.
- Operates various types of vehicles and equipment, such as dump trucks, pick-up trucks, backhoes, street sweepers, salt spreaders, and snowplows.
- Operates power tools and equipment, such as high lifts, mowers, weed eaters, chain saws, etc.
- Maintains township roads, bridges, curbs, sidewalks, and parks.
- Maintains public right-of-ways: mows, prunes, installs signs and delineators.
- Sweeps and cleans debris & materials from the roads as well as snow and ice removal.
- Performs stormwater management maintenance, such as cleaning out catch basins, repairing drains, replacing pipes, etc.
- Performs routine maintenance, repairs and rebuilds of vehicles, tools, and equipment.
- Ensures inventory of materials and parts for maintenance and repair work.
- Completes logs, inspection reports and tracks special projects as needed.
- Performs customer service assignments for Township residents and businesses.

Minimum Qualifications

Knowledge Of:

Construction standards and work procedures. Basic safety rules, standards, and procedures. Equipment operation, preventative maintenance, and limitations. Basic math. Material & tool nomenclature.

Skill To:

Communicate clearly and effectively. Establish and maintain effective and positive working relationships with co-workers, management, and the general public. Willingness to collaborate and work in a team environment.

Education & Experience:

High School Graduate or GED equivalent, snow plow experience a plus.

License / Certificates

Must possess a current Pennsylvania driver's license.

Physical Requirements

Frequently lifting/carrying up to 50 pounds, occasionally 100 pounds; visual acuity, speech and hearing; hand and eye coordination and manual dexterity necessary to operate equipment. Subject to walking, standing, sitting, reaching, climbing, stooping, twisting, kneeling and crouching to perform essential functions. Working conditions are primarily outside in a construction site environment with frequent exposure to temperature extremes, traffic construction, dust, damp/wet surfaces, overhead power lines, high noise, oily surfaces, liquid asphalt, and salt.

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Special Requirements

Availability to work irregular hours, must be able to respond to 24-hour emergency call.
May be subject to random drug and alcohol testing per CDL requirements.